

Mahatma Gandhi Mission
College of Engineering and Technology, Noida

INTERNAL COMPLAINTS COMMITTEE

As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016 the following Internal Complaint committee has been constituted:

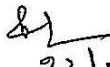
Members:


- | | |
|--|-------------------|
| 1. Dr. Anisha Singh, Assistant Professor | Presiding Officer |
| 2. Dr. Ram Prakash, HoD, Dept. of ME/CE | Member |
| 3. Dr. Karamjeet Kaur, HoD, Dept. of CSE | Member |
| 4. Dr. Asha Wagh | Member |
| 5. Ms. Jyotsana Mittal | Member (NGO) |
| 6. Ms. Vandana Sharma | Member |
| 7. Ms. Arshia Mathur (BT-CS) | Member Student |
| 8. Ms. Manya Thapliyal (TT-CS) | Member Student |
| 9. Mr. Harshit Mehra (TT-CS) | Member Student |

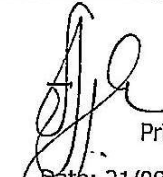
Responsibility of Internal Complaints Committee

Committee shall:

- Provide assistance if an employee or a student chooses to file a complaint with the police;
- provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.


23/08/2024
(Dr. Ram Prakash)


23/08/2024
(Dr. Karamjeet Kaur)


Principal
Date: 21/08/2024
23/08/2024
23rd Aug 2024